



scalefocus

IT solutions for sustainable growth

Why to stay in Bulgaria ?

May 2014





- **Premier software and consultancy company**
 - › Based in Sofia, founded in 2012
 - › Owned by IT professionals
 - › Managed by IT professionals
- **Professional software development**
 - › Consultancy, design, implementation and maintenance
 - › Software development outsourcing
 - › Own product development
- **Outstanding technical and business team**
 - › Over 100 people
- **Customer Base – in 14 countries**
 - › Industry Focus on Telecom, Insurance, Financial Services

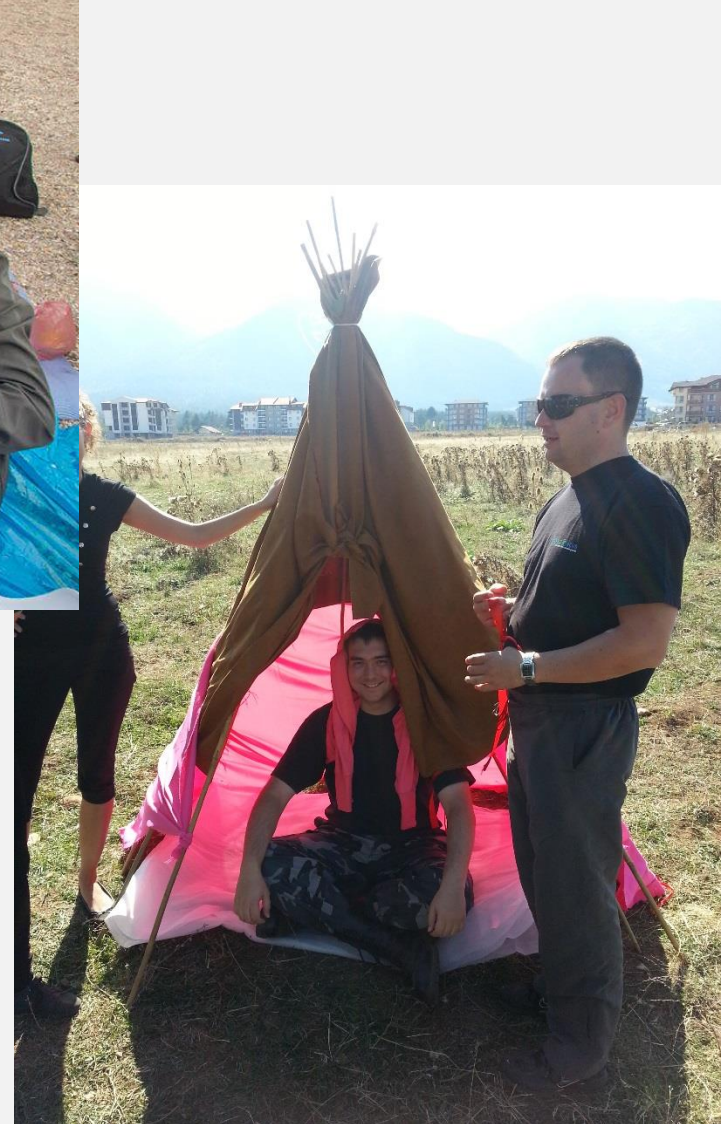
Adrenaline in the blood



ScaleFocus Customer Map



Building teams, revealing individual potential



Partnerships



- **IBM Premier Business Partner**
- **Microsoft Gold Partner**
- **TIBCO Consulting Partner**
- **VMware Professional Partner**
- **Authorized Citrix Service Provider**
- **Veeam ProPartner**



Forbes Business Awards 2013

Winner @ Category "Client Policy"

Winner @ Category "Business Development"

2nd place - Category "Start up"



AHK

Deutsch-Bulgarische
Industrie- und Handelskammer
Германо-Българска
индустриално-търговска камара

German Economy Awards 2013 SMEs Category



ISO 9001, ISO 27001 Certified

And other awards



Technical Competencies – Focus Areas



Racing mindset, winners attitude



The importance of sweating the small things...



We are here for you... to take care of the details...

“Can do” attitude



Personal (requirements)

- Sharp thinkers, winners
- "Can do" attitude
- Not afraid of challenges
- Be a TEAM PLAYER

Technical knowledge (advantages)

- Java and JEE technologies, or Microsoft .NET
- HTML5, JavaScript, Front-end design and programming
- Mobile development (Android, iOS, Phone Gap)
- Data Warehouse, Business Intelligence, ETL, Statistics
- Automated Testing (Java, .NET)

Be a TEAM PLAYER



Apply at Scale Focus – INTERN or REGULAR JOB



careers@scalefocus.com

phone: +359 2 424 64 84

Address:

Bulgaria

Galaxy Trade Center,
18 Shipchenski Prohod
1113 Sofia

soon in Plovdiv as well...